

Young Professionals Group Meeting

Monday, March 1, 2021

Meeting Location:

Online – GoToMeeting:

<https://global.gotomeeting.com/join/329660101>



Steering Committee:

Aseel Alfalahi	HATCH
Kyle Dushane	Placer County Water Agency
Stephanie Ludwig	Bonneville Power Administration
Steven Doré Richard	Hydro Québec
Vanesa Morones	California Department of Water Resources

Note on Confidentiality: Information shared in Interest Group meetings is confidential to CEATI and the participants of the specific Interest Group. This policy is to preserve the strategies and processes of the Interest Group.

Item	Description	Time	Discussion Leader
	Session 1 – Career Planning	11:00AM - 1:00PM EST	
1.0	Opening Remarks & CEATI Welcome	11:00 AM	Lizzie Smith <i>CEATI</i>
2.0	Introductory Roundtable <ul style="list-style-type: none"> Name, organization, current role Previous experience Immediate areas of interest related to career planning 	11:05 AM	All Attendees
3.0	Keynote Speaker #1 – Erik Pytlak of BPA <ul style="list-style-type: none"> Current position: Manager, Weather and Streamflow Forecasting Career progression and experience to date Decisions and choices made along the way Lessons learned, advice for those new to the industry 	11:45 AM	Erik Pytlak, <i>BPA</i>

4.0	Keynote Speaker #2 – Bethanie Parker of New Brunswick Power <ul style="list-style-type: none"> • Current position: Dam Safety Engineer • Career progression and experience to date • Decisions and choices made along the way • Lessons learned, advice for those new to the industry 	12:00 PM	Bethanie Parker, <i>NB Power</i>
5.0	Roundtable Discussion: <ul style="list-style-type: none"> • Questions for the keynote speakers 	12:15 PM	All
6.0	Breakout Sessions Part 1: To accommodate the number of attendees expected, there will be 3 breakout sessions running simultaneously to allow for smaller group discussions and networking. Breakout groups will be assigned alphabetically by last name. Breakout Group 1 - last name starts with A-H: <i>stay in the original GoToMeeting room</i> https://global.gotomeeting.com/join/329660101 Breakout Group 2 – last name starts with I-P: https://global.gotomeeting.com/join/964782949 Breakout Group 3 – last name starts with Q-Z: https://global.gotomeeting.com/join/254596789	12:30	Group 1 - Kyle Dushane, PCWA Group 2- Stephanie Ludwig, BPA Group 3 – Vanessa Morones, CDWR
BREAK: 1:00 PM – 3:00 PM			
Session 2 – Succession Planning		3:00-4:30 PM (EST)	
7.0	Succession Planning Case Study – Southern Company <ul style="list-style-type: none"> • Hugh Armitage: Dam Safety & Surveillance Supervisor, Southern Company • Todd Barber: Principal Engineer, Southern Company • Questions for the presenters 	3:00 PM	Hugh Armitage <i>Southern Company</i> & Todd Barber <i>Southern Company</i>

5.0	<p>Breakout Sessions Part 2:</p> <p>To accommodate the number of attendees expected, there will be 3 breakout sessions running simultaneously to allow for smaller group discussions and networking. Breakout groups will be assigned alphabetically by last name:</p> <p>Breakout Group 1 - last name starts with A-H: <i>stay in the original GoToMeeting room</i> https://global.gotomeeting.com/join/329660101</p> <p>Breakout Group 2 – last name starts with I-P: https://global.gotomeeting.com/join/964782949</p> <p>Breakout Group 3 – last name starts with Q-Z: https://global.gotomeeting.com/join/254596789</p> <ul style="list-style-type: none"> • Thoughts on succession planning • Potential webinar topics for the future 	3:45 PM	<p>Group 1 - Kyle Dushane, PCWA</p> <p>Group 2- Stephanie Ludwig, BPA</p> <p>Group 3 – Vanessa Morones, CDWR</p>
6.0	<p>Wrap Up and Closing Remarks</p> <p>(Meet back at https://global.gotomeeting.com/join/329660101)</p> <ul style="list-style-type: none"> • March 2021 Virtual Hydropower Conference Schedule • Other items 	4:30 PM	Lizzie Smith
<p>MEETING ADJOURNMENT</p> <p>4:45 PM</p>			